

**PERSONNEL COMMITTEE PROCEEDINGS**  
**September 09, 2025**

The Amery Personnel Committee met on September 09, 2025, at the Amery City Center. The meeting was called to order at 4:52 p.m.

Present: Members Eric Elkin, Sharon Marks and Mike Manor.

Others Present: City Administrator Alex Mansfield, Clerk-Treasurer Taylor Larson; Police Chief Dan Peters; Public Works Director Jeff Mahoney, Deputy Clerk Treasurer Lisa Gunderson, Adam Honl, Roger Van Someren, Fran Duncanson, and Rick Van Blaricom.

**Motion by Elkin; seconded by Marks to adopt the agenda as presented.**

**Ayes – 3**

**Nays – 0**

**Motion carried.**

- 1. Review of 2026 Personnel Budget and Compensation Philosophy** –Administrator Mansfield reviewed the proposed wage increases for 2026. He is currently factoring in equal across the board raises in conjunction with the Police Union contract. He also shared that Holiday Pay and Overtime were given separate line items in the budget where needed to help track spending. Committee members expressed that they felt that the wage raise philosophy for 2026 was acceptable.

*Motion by Elkin; seconded by Marks; to adjourn at 5:17 p.m.*

**Ayes – 3**

**Nays – 0**

**Motion carried.**

Respectfully submitted,

Taylor Larson  
Clerk-Treasurer  
September 10, 2025